

## **Sustainability Policy**

The staff of Middle Country Public Library understand their role in creating conversations and understanding around the importance of striving for a future that is economically secure, environmentally sound, and socially equitable. We are committed to this triple bottom line definition of sustainability and its implementation throughout the library.

The Library's Board of Trustees, Administration, and staff recognize our responsibility to minimizing our organization's environmental impact and maximizing future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources. We strive for economic efficiency, to conserve energy and water, support renewable energy resources, minimize pollution and waste, protect habitat, buy environmentally friendly products, and encourage environmentally preferable transportation. We do so in pursuit of providing a resilient, sustainability community for our Middle Country Community, as well as all who live, work, and play on Long Island.

Employee understanding and involvement are essential to the implementation of this policy. The Library's Board of Trustees and Administration encourage all Library staff to proactively support sustainable practices and consider the impacts that sustainable thinking can have on our facilities, operations, policy, and programming. These efforts will extend to our contractors and suppliers with staff encouraging all who work with us to meet our standards for sustainability.

All employees will receive a copy of this policy, be educated on sustainability, and be encouraged to participate in the Library's efforts to move our organization and community closer to the triple bottom line definition of sustainability.

*Adopted October 16, 2024 by the Board of Trustees of the Middle Country Public Library.*